



ROTARY CLUB OF APPLETON GUSTO

Service Above Self

April 26th , 2016
Upcoming Programs

May 3rd, 2016
No Meeting

May 10th, 2016
Fox Banquets
Envision Appleton
Thought of the Day: Video

Officers 2015-2016
President
Sridhar

President-Elect
Jennifer Stephany

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Deborah Wetter

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Rosie Cannizzo
Ruth Ann Heeter
Sonia Barham
Andrew Micheletti
Jake Woodford
Alan Blake
John Nygaard

Sergeant-At-Arms
Jon Kester

Rotarian of the Year
Mary Harp-Jirschele

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Membership – 156

Downtown Gusto
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Meets Tuesday Noon

BRIGHT FUTURE AWARDS

The Bright Future Award recognizes students from the Appleton schools who have risen above challenging circumstances in their lives to move towards a future filled with hope and promise. Each school selects students for this award. Award winners have also demonstrated most or all of the following:

1. Markedly improved school attendance with few absences.
2. Increased his/her grade point average of one or more points.
3. Exhibited a positive attitude about school, teachers and fellow students.
4. Showed responsibility by completing work on time and being dependable.
5. Exhibited positive, productive relationships with acceptable conflict resolution activities.
6. Successfully involved in a part-time job, co-curricular activities or volunteer community work.
7. Has realistic future plans and goals.

The Youth Service and Education Awards Committee presented several area high school students with a Bright Future Award.

Appleton West – Jared Stanley
Edwin Quintana
Dom Pingel

Bright Future Award recipients who are seniors and will be attending college, university or technical school in fall of 2016 will also be eligible for a scholarship of up of \$500.

Thanks to the Youth Services and Education Awards Committee for arranging the Youth Recognition Award programs: Sonia Barham (Co-Chair), Mary Downs (Co-Chair), Bill Breider, Bret Buxton, Paul Hillmer, Brian Pierce and Meghan Warner. A special thank you to Fox Valley Technical College and staff members for their donation of printing services and materials.

KEVIN HUNTER – VP OF ENTERPRISE EFFECTIVENESS THRIVENT FINANCIAL

Kevin Hunter joined Thrivent Financial in 2004 as Director of Continuous Improvement and now he is the Vice President of Enterprise Effectiveness. His presentation was on “Unleashing the Culture in the Mission of the Organization”. The key is to make your mission statement simple for everyone to understand and to remember. There are 4 disciplines to activate employees. The first discipline is Speed of Trust. The higher the trust the faster the growth which means lower cost. If you have more trust in your employees they will do better. The second discipline in Continuous Improvement. You want to empower your employees to improve what makes Customers unhappy. You want to empower them to 1. See waste 2. Eliminate waste and 3. Celebrate that victory! The third discipline is Change Leadership. Organizations don’t change, people do. ADKAR-Awareness, Desire, Knowledge, Ability, Reinforcement. The fourth discipline is Goal Alignment. A lot of companies today like to “over goal” the organization. If there were less goals more would get accomplished. Make sure your employees know what the top goals are within your organization. These 4 disciplines can unleash the mission. Trust is foundational competency to build - reward employees to see and eliminate waste - organizations don’t change, people change - help employees sign up for a piece of goals.

MAY BIRTHDAYS

Be sure to wish the following Rotarians Happy Birthday this month: Andy Rossmeissl (5/02), Tom Berkedal (5/07), Nancy Heykes (5/07), John Ulness (5/10), Jake Woodford (5/10), Tom Scheetz (5/13), Jennifer Stephany (5/16), Deb Johnson (5/17), Walt Rugland (5/18), Tom Simon (5/20), Tom Boldt (5/26), Dennis Episcopo (5/27), and Rick Stark (5/31).

ANNOUNCEMENTS

- **May 7th** – Girl Scout Camp Cleanup - The Girl Scouts would like our help on the first Saturday in May. Rotarians can bring their families with them as there are lots of things that small children can help with. Tentative schedule 8:30 - 12:30 (finished before lunch). Email Meghan at rotaryappleton@gmail.com or sign up via the website at www.appletonrotary.org.
 - We will be having a **ROTARY NIGHT OUT** at the Wisconsin Timber Rattlers Stadium. The event will be on **Thursday, June 9th**. More details will be coming out so mark your calendars now!
 - If you see extraordinary customer service to fill out a Courtesy Award Nomination form. Deadline to get your applications in by is August 19th. You can find them on the website at www.appletonrotary.org or go to Survey monkey at <https://surveymonkey.com/r.LXPH8BP>.
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GUESTS, VISITORS AND MAKE-UPS

Visiting guests this week were the students, parents and school representatives of the Bright Future Awards, Karen Cain with Barb Merry and Kevin Hunter with the club.

There were No Visiting Rotarians this week

There were No Make ups this week

MONDAY, MAY 2ND – SOCIAL GATHERING – UW FOX PLANETARIUM

Join us for a star-lit evening at the Barlow Planetarium on the UW- Fox Valley campus and experience a state of the art performance! Wine, water and cheese will be provided! Event will be held from 5:30 pm until 6:30 pm. Please RSVP to Meghan at rotaryappleton@gmail.com if you are planning on attending.

TUESDAY, MAY 3RD – NO MEETING DUE TO OUR 3 + 1 FORMAT

There is not meeting on Tuesday, May 3rd but please be sure to join our Social gathering on May 2nd at the UW- Fox Planetarium or our volunteer project on Saturday, May 7th at the Girl Scout Camp in Kaukauna.

MONDAY, MAY 9TH – ROTARY SHINES EVENT – FVTC

Our annual fundraiser will be on Monday, May 9th at Fox Valley Technical College. The event is from 6:00-9:00pm. If you have not picked up your ticket you can pick it up at the door. Doors open at 6, use entrance 6 at FVTC that is on the South side of the building. If you have not purchased a ticket at this time you still have time! Please contact Meghan at rotaryappleton@gmail.com or at 920-205-5255. We hope to see you there!

TUESDAY, MAY 10TH – ENVISION APPLETON

Imagine the possibilities! That is exactly what Envision Appleton is all about. The city is updating its 2010-2030 Comprehensive Plan to help identify critical issues we should be focused on and to also help guide future investments. Jennifer Stephany and Andrew Dane will update us on how that is progressing and the presentation will include a round-table segment asking Rotarians for their hopes and dreams for Appleton's future.