



ROTARY CLUB OF APPLETON GUSTO

Service Above Self

May 16, 2017

Upcoming Programs

May 23, 2017

RIVERVIEW GARDENS

Youth Recognition Awards

Thought of the Day: Gail Popp

May 30, 2017

RIVERVIEW GARDENS

Networking/Centennial Event

Thought of the Day: Peter Kelly

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POINT FOLLOW UP MEETING

Poverty Outcomes and Improvement Network team launched in February of 2016. It brings Continuous Improvement methods and coaching to nonprofits in NE Wisconsin – Green Bay, Fox Cities and Oshkosh. There are 30 volunteer CI coaches from local companies that have been key to success. They learn and practice CI tools and methodology and apply it to internal systems and processes with the goal of improving delivery of the mission. They focused in the areas of Education, Economic Stability, Health and Wellness, and Family Support and Social Connectedness. Dan Haak, CI coach, shared the Model for Improvement followed by each CI coach. 1. What are we trying to accomplish? 2. How will we know that a change is improvement? 3. What change can we make that will result in improvement? First you need to have a goal and figure out where you are at, you need to figure out the barriers and how to get where you want to be next. Lisa Strandberg from Samaritan Counseling Center, is currently working with a CI coach. By the end of 2017 they will increase the number of discharged clients who reached/made progress toward treatment goals and the percentage of discharge clients who reached/made progress toward treatment goals. PDSAs focused on drivers of: Capacity (available appts) and quality (successful discharge, or WSA –With staff approval) Lisa provided statistics from their study thus far and what they are doing is working and they are seeing improvement. “Successful discharge” implies client leave therapy: higher functioning, more productive and less likely suicidal. Outcomes orientation lead to efficient, effective therapeutic practice. Michael Sandercock, STEP Industries, also revealed their numbers from working with a CI Coach. Their aim is to increase by 25% the number of their participants who maintain 1 year of continuous recovery by December of 2018. Increase the length of time people are staying engaged with their programs, by 25%, increase the number of people who make past “orientation phase” of our programs by 25%. What they have learned from testing their change is that the number of participants who remained employed their first 6 month period, new onboarding process is having a positive effect on people’s time at STEP and people are seeing value in additional opportunities they are providing in the learning center. They have learned several lessons that they shared about the Improvement work like more interactive onboarding process that has helped people become more comfortable sooner at STEP, increasing enrichment opportunities in creating better engagement after work hours (open mic, smart recovery, vision board), utilizing CI coach helped set goals and see ways to measure change differently, looking at change at a smaller scale before jumping into bigger changes, need to start at the beginning of the process and work toward the goal don’t start at the goal and to be sure to ask clients what they want, don’t assume “you know”. So just in a short time frame you can see these organizations having results.

Why **YOU** should be involved:

- As an employer, POINT’s success is tied to the success of your workforce. We need you at the table to help build a pipeline of candidates for job openings and figure out how to address barriers that might be limiting your pool of potential candidates. We also need your continuous improvement process experience.
- As a nonprofit worker, public sector employee or volunteer, POINT is counting on you to provide “real-time” data for tracking progress on key indicators and drive the testing of incremental changes in programs and services designed to reduce poverty.
- As an elected official, you are important in helping POINT to organize the community in changing or introducing policies that will accelerate the reduction of poverty.
- As a community member, POINT needs your assistance connecting the improvement project pipeline with the change you seek in your neighborhood and community. We also need you to tap your networks (work, church, neighborhood, sports, etc.) to identify and engage individuals and families experiencing poverty in helping us create solutions.

CENTENNIAL MINUTE

March 8, 1917: The permanent organization meeting was held and the following quote from the March 8th, 1917 Appleton Post covers the meeting very well: "APPLETON ROTARY CLUB IS FORMALLY LAUNCHED AT NOON" "PERMANENT ORGANIZATION AFFECTED AT MEETING OF 34 CHARTER MEMBERS" "NEW CIVIC INFLUENCE". The meeting was held at the Sherman Hotel in Appleton. The board consisted of: President Francis Bradford, VP Victor Marshall, Secretary-George Kull, Treasurer-Percy Conkey, Sergeant of Arms-Roy Purdy and Directors: Joseph Steele, Everett Brooks, Frank Harwood, A.F. Tuttle and August Meyer.

Events that were happening when the club held their first meeting were: **March 1st:** Woodrow Wilson sworn in for 2nd term as US President, **March 8th:** The February Revolution begins in Russia, **March 11th:** Mexican Revolution, **March 15th:** The fall of the Russian Empire: The end of the Monarchy, **March 31st:** US pays 25 million to Denmark and take possession of West Indies which is known as the Virgin Islands.

ANNOUNCEMENTS

- President Jennifer would like to invite you to attend the District 6220 conference being held at the Hampton Inn in Green Bay on **May 20**, 2017. Visit the website at <https://www.ridistrict6220.org/> to reserve your spot today!
- We will be celebrating our club's Centennial on **Tuesday, May 30th**. Please make sure to mark your calendar.
- SAS Volunteer Opportunities: **Saturday, May 27th**- Girl Scout Clean Up at Camp Winnecomac in Kaukauna. **Tuesday, June 6th**- Riverview Gardens 1-4pm and Saturday, **June 24th** from 9-12pm. For July we will be volunteering again at the Homeless Connection. Please sign up at <http://www.signupgenius.com/>.
- Meet the Fox Cities Rotary Network – Get Connected with your Community -- Open House on **Wednesday, May 31st** from 5:00-7:00 pm at Community First Credit Union: One Menasha Center, Menasha, WI. Parking is available on the street and in the parking ramp. If you're planning on attending please contact Meghan at rotaryappleton@gmail.com with how many will be attending.
- Rotary Club of Appleton Golf Outing
Date: **Tuesday, June 6, 2017**
Location: Winagamie Golf Course
Options: 9 holes w/cart is \$24
18 holes w/cart is \$40
Shotgun start: 1:00 pm
Lunch: On your own. You can arrive early and purchase food at the course
There will be a sign-up sheet at the Rotary meeting next week or you can email Chad Hershner at chershner@chw.org or call at [920-967-9131](tel:920-967-9131)

MEETING ON TUESDAY, MAY 23rd – YOUTH RECOGNITION AWARDS

On May 23 be here to meet the students from Appleton-area high schools who are being honored this year as Outstanding Juniors. After hearing about this group of students you'll leave wondering what you did with your misspent youth.

GUESTS, VISITORS AND MAKE-UPS

Visiting Guests today were Ashley Gustafson with Matt Hohner, Dan Haak, Michael Sandercock and Lisa Strandberg with the club.

Visiting Rotarians this week were John Wiley with Appleton Breakfast and Dan Lacy from Neenah

There Were No Make ups this week
