



# ROTARY CLUB OF APPLETON GUSTO

Service Above Self

**July 19th, 2016**  
**Upcoming Programs**

**July 26th, 2016**  
**FOX BANQUETS**  
Effects of Financial Life Crisis  
on Workplace  
Productivity/ROY Award  
Thought of the Day: Dean  
Hunt

**August 2nd, 2016**  
**No Regular Meeting**  
**Golf Outing – Reid Golf  
Course**

**Officers 2016-2017**  
**President**  
Jennifer Stephany

**President-Elect**  
Chad Hershner

**Past President**  
B. S. Sridhar

**Secretary**  
Gary Hermsen

**Treasurer**  
Nancy Leipzig

**Directors**  
Sonia Barham  
Andrew Micheletti  
Jake Woodford  
John Nygaard  
Mary Downs  
Jenni Eickelberg  
Andrew Dane  
Amy Flanders

**Sergeant-At-Arms**  
Dan Flannery

**Rotarian of the Year**  
Nancy Leipzig  
Tom Boldt

**Admin. Assistant**  
Meghan Warner  
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**Membership – 149**

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**EMPLOYEE FIRST INITIATIVE – DAN LUEBKE**

The Employment First effort is intended to ensure that all Wisconsin citizens with disabilities who want to work in their communities are given the opportunity to do so. Other states, including Minnesota, Indiana, Tennessee, have launched successful Employment First campaigns to expand public support and drive local and state policy in ways that further support the outcome of integrated employment for all citizens, regardless of disability. Employment First in the vision of making employment the first priority and preferred outcome for people with disabilities. Employment First means expecting, encouraging, provided, creating and rewarding integrated employment in the workforce. Work is provided at minimum or competitive wages and benefits and work in typical setting side by side peers without disabilities as the first and preferred outcome for working-age youth and adults with disabilities.

Dan Luebke is a 28 year old man with Down Syndrome who wanted to be out on his own and to be independent. In order for him to do so he needed to find a job. Dan was connected with the Employee First Initiative program and is currently their ambassador. He currently works at Affinity as an Environmental Associate where he takes care of the garbage, recycling and cleaning and works Tuesdays and Fridays from 12:30-4:30pm. He is proud of his work and happy that NOBODY helps him. He had a job coach for the first 2 months of his job but once he caught on he was on his own....and has LOVED it ever since. Dan works because it pays his rent, buys him groceries, and pays for his heat, clothes and fun activities, like taking his girlfriend out for dinner and dancing! It simply makes him happy to be able to work and that's AWESOME. He has had many roles throughout his life thus far and his favorite is being an advocate for people with disabilities in the community. We are ALL special and we ALL face different challenges. He is challenging employers to give employees a chance and to help people with disabilities find employment. Dan's quote to live by, "Be Brave in the Attempt". Thank you for your inspiring words Dan and for sharing your story with our club.



Dan Luebke, Employee First Initiative Ambassador

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## ANNOUNCEMENTS

- **SAVE THE DATE: TUESDAY, AUGUST 2<sup>ND</sup>** – Rotary on the Road at Reid Golf Course from 11:30-3:00. Lunch is available to all members and guests (\$12). If you want to stay and play some games they will be available or you can attend the Riverwalk with Matt Rehbein. If you are interested in golfing, get your 4 some together and register. Cost for members is \$30 and guests are \$45 (includes lunch). Please let Meghan know if you are attending.
- **Service Above Selfie** Our Rotary volunteer activity for July and August is going to be “Ala Carte”. We know our members are very active in many organizations outside of Rotary, and now’s your chance to promote them as a Service Above “Selfie”! In July and August, post volunteer activities on our Rotary Facebook page. Volunteer activities can be with non-profits, faith communities or civic volunteer work (not related to your job) which take place in July and/or August. Share information about the organization, what you do, and why you do it! Photos are encouraged! Create a separate post for each activity. Each Posting in July will go into a drawing for a \$100 donation to the entity for which you volunteered. How great is that! \*If you are unable to post of Facebook, you can send your information and photo to Meghan and she will post for you.
- If you see extraordinary customer service fill out a Courtesy Award Nomination form. Deadline to get your applications in by is **August 19<sup>th</sup>**. You can find them on the website at [www.appletonrotary.org](http://www.appletonrotary.org) or go to Survey monkey at <https://www.surveymonkey.com/r/LXTPX99>.

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## GUESTS, VISITORS AND MAKE-UPS

**Visiting guests this week were** Mark and Glenda Luebke with Nancy Leipzig and Dan Luebke with the club.

**There were No Visiting Rotarians this week**

**Make ups this week were** Tom Boldt, Neenah Rotary and Appleton West

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## NEXT MEETING – JULY 26<sup>TH</sup>, 2016 – EFFECTS OF FINANCIAL LIFE CRISIS ON WORKPLACE PRODUCTIVITY

Rhonda Noordyk will speak to rotary members on The Effects of Major Financial Life Crisis on Workplace Productivity. Rhonda is the Founder and CEO of the Women’s Financial Wellness Center in Pewaukee Wisconsin. The center is committed to helping to alleviate the financial vulnerability of women by providing a safe environment to acquire financial knowledge.

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